



"Techno - Social Excellence"

Marathwada Mitramandal's Institute of Technology (MMIT)

Accredited with "A" Grade by NAAC

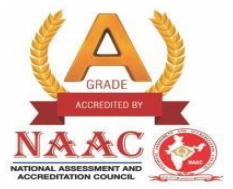
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Approved by AICTE, New Delhi, Recognised by DTE, M.S.Mumbai, Affiliated to Savitribai Phule Pune University

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DTE Institute Code : 6203

Annual Gender Sensitization Action Plan

No.	Action	Responsibility / Action By	Time line
1	Organize workshops and lectures on gender equality for students.	Coordinator Woman grievances Redressal cell	Continuous
2	The anti-ragging, women's, and student grievance redressal committees should meet frequently to monitor and assess the institution's progress on gender equality.	IQAC Coordinator and respective committees	Minimum Two Meeting per Semester
3	Provide staff advisor level/psychologist counseling for students or faculty members	Staff/HoDs/Counsellor	Continuous
4	Celebrate the International Women's Day – the 8th of March	Coordinator Woman grievances Redressal cell	March 2022
5	Provide maternity leave for women staff members as per the existing rules.	Management	Continuous
6	During the annual sports event/arts festival, offer gender-specific cultural/sports competitions.	Cultural head & Sports head	As per schedule
7	Motivate female students to apply for scholarship programmes and funds, particularly those for women, available through various Central/State Government programmes	Staff	As per scheme schedule

